

# NORTHERN New Mexico College



April 14, 2014

Annette Rodriguez  
Northern New Mexico College  
921 Paseo De Oñate  
Espanola, NM 87532

Subject: **Mujeres Activas en Letras y Cambio Social (MALCS)**

Dear Ms. Rodriguez:

Two weeks ago I was informed about an inquiry that you submitted to national MALCS Committee. My understanding is that the correspondence raised concerns about my leadership and oversight of the 2014 Summer Institute planning committee.

I am extremely concerned that you have chosen to bypass a more appropriate and professional approach to raising your concerns, including a conversation with me directly. As you are aware, I have raised issues regarding effective communication and collaboration with the committee in the past. More specifically, on March 25, 2014, I sent you a letter advising you that my expectations of all staff and faculty included mutual respect, collegial discourse and professional etiquette.

Consequently, I believe it is in the best interest of MALCS, and the 2014 Summer Institute, that you no longer be a part of the planning committee. As you are aware you were never officially appointed to this committee.

Respectfully,

A handwritten signature in black ink, appearing to read "Rusty Barcelo".

Nancy "Rusty" Barcelo  
President/Chair of the MALCS planning Committee